



A+ Education Partnership
A+ Student VOICES Team Program Manager
Job Description

A+ Education Partnership (A+) is Alabama’s statewide advocate for student-centered education reform. As a part of the organization’s education advocacy work, A+ runs a student leadership program, the A+ Student VOICES Team (A+SVT). The A+SVT is a leadership program that teaches high school students to communicate effectively and advocate for positive change in their education system. Student members advocate for student-proposed, student-centered solutions to pressing challenges in our schools.

The A+ Student VOICES Team Program Manager is responsible for planning, coordinating, and executing program activities. This role is critical to the growth and sustainability of the A+ Student VOICES Team. An ideal candidate for this role is passionate and experienced in working with young people, cares about improving Alabama’s public education system, and has the ability to adapt and grow a new initiative.

This position reports to the Vice President of Communications and Strategic Initiatives.

MAJOR RESPONSIBILITIES

The A+ Student VOICES Team Program Manager responsibilities include, but are not limited to, the following:

- Lead A+SVT program growth, including the creation of a 3–5-year program growth strategy by leveraging relationships with partners, increasing statewide awareness, advancing student advocacy initiatives, and more.
- Manage ongoing student engagement to ensure students stay informed on upcoming meetings, events, and collaborative activities between meetings.
- Plan and execute program orientation, student trainings, advocacy days, trips to Montgomery, AL, Washington D.C., and more.
- Support students in planning and executing their student-led local advocacy projects.
- Maintain and grow partnerships with other organizations and student groups to expand the program’s reach and effectiveness.

- Coordinate with A+ Education Partnership advocacy team to organize and support all student advocacy activities including state house visits, meetings with elected officials, advocacy training for students, and more.
- Create and execute a robust and effective student recruitment and program application process to ensure a diverse pool of candidates.
- Grow and expand the program's reach by developing new initiatives, opportunities, and events to engage students in new and exciting ways.
- Work with development staff on identifying and securing new funding and partnership opportunities.
- Attend all mandatory advocacy team meetings and staff activities, and facilitate internal communications regarding the A+SVT.

SKILLS AND COMPETENCIES

- Bachelor's degree (preferred) in social work, public relations, education, political science, or other relevant field
- Creativity, problem-solving skills, and the ability to make strategic decisions
- Knowledge of and ability to navigate Alabama's political landscape
- Basic knowledge of Google Suite, Slack, Asana, and Canva (preferred, but not necessary)
- Ability to travel around the state and to Washington D.C. as needed
- Evening and weekend availability to accommodate students' schedules
- Detail-oriented, possesses organizational skills, and can balance multiple projects
- Outstanding verbal and written communication skills
- Strong interpersonal skills and ability to work well with a team
- Ability to work with K-12 students and authentically connect with teenagers and young adults

Salary & Benefits

- Blue Cross Blue Shield health, dental, & vision insurance is provided at no cost for individual employees (family coverage is available at a cost)
- Two weeks paid vacation in the first year (prorated from start date to calendar year-end); three weeks paid vacation beginning year two
- Funded participation in company retirement plan after one year
- \$100,000 company-funded life insurance and long-term disability insurance
- Opportunity for a flexible work schedule

To Apply please [click here](#).

Qualified Individuals, Please Apply

Don't check off every box in the requirements listed above? Please apply anyway! A+ Education Partnership is dedicated to building an inclusive, diverse, equitable, and accessible workplace that fosters a sense of belonging – so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to still consider submitting an application.

A+ Education Partnership is an equal-opportunity employer and will not discriminate (or tolerate discrimination) on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, age, disability, genetic information, military or veteran status, or any other characteristic protected by applicable law.

About A+ Education Partnership:

Visit our website to learn more: <http://aplusala.org/>

A+ Education Partnership works to create an Alabama where every student has access to a world-class education, regardless of circumstance. Driven by our relentless belief in every child, we partner with educators, communities, and policymakers to advocate for and expand access to a high-quality education so that every student can thrive.

A+ provides forward-thinking, research-based information and the tools and training policymakers and educators need to improve educational opportunities for all Alabama students. In addition to statewide advocacy work and the A+ Student VOICES Team, A+ Education Partnership manages two programs, the Alabama Best Practices Center and A+ College Ready that work in schools directly with educators to provide support and cutting-edge professional learning.