



Advocacy and Partnerships Director

ABOUT THE POSITION

The *Advocacy and Partnerships Director* will play an important role in A+ Education Partnership's advocacy goals and coalition-building efforts to advance educational equity in the state. This role will be critical to advancing advocacy efforts related to one of A+'s policy priorities, school funding reform. We're looking for someone interested in community organizing and leading issue campaigns, working with a diverse range of partners, and executing strategic outreach, with a passion for galvanizing education advocates.

WHO WE ARE

A+ Education Partnership works to create an Alabama where every student has access to a world-class education, regardless of circumstance. Driven by our relentless belief in every child, we partner with educators, communities, and policymakers to advocate for and expand access to a high-quality education so that every student can thrive.

A+ provides forward-thinking, research-based information, tools, and training to policymakers and educators on the opportunities to improve education for **all** Alabama students. In addition to statewide advocacy work and the A+ Student VOICES Team, A+ Education Partnership manages two programs, the Alabama Best Practices Center and A+ College Ready that work in schools directly with educators to provide support and cutting-edge professional learning.

WHAT YOU'LL DO

The Advocacy and Partnership Director will be based in Alabama and will report to the Vice President of Policy. The major responsibilities include, but are not limited to, the following:

Coalition Building (50%)

- Build the infrastructure to launch a statewide coalition, including communications with partners and dissemination of advocacy materials
- Host regular meetings and convenings with coalition partners, including advocacy training related to policy priorities
- Maintain and cultivate relationships with key external partners in Alabama
- Host and attend work-related meetings and events during evening hours and occasionally on weekends to reach key constituencies (e.g., parents, community members, policy and advocacy groups)

Advocacy & Issue Education (30%)

- Work collaboratively with the Vice President of Policy and A+ Education Partnership team to advance our strategic goals and advocacy agenda
- Manage, coordinate, and track advocacy campaigns, activities, and engagement in close collaboration with our advocacy team
- Facilitate training and related programming to build policy knowledge and advocacy capacity of partners and key stakeholders

External Communications (10%)

- Represent A+ Education Partnership and its policy agenda with various audiences, including policymakers, coalitions, advocacy networks, journalists, educators, students, and advocates
- Assist with drafting and submitting letters and other communications on policy and legislative proposals, including legislation and proposed regulations

Team Operations & Responsibilities (10%)

- Participate in team meetings, check ins, and professional development
- Support major team projects and events
- Regular in-state travel and occasional out-of-state travel required

THE SKILLS AND COMPETENCIES YOU'LL NEED

We are looking for a combination of the following qualifications and experience:

- Experience conducting advocacy, preferably on issues related to educational equity and improving opportunity and outcomes for low-income students and students of color
- Master's with 1-2 years of relevant professional experience, or Bachelor's with 3-5 years of relevant professional experience, or 5+ years of relevant professional experience (preferred, but will consider all candidates)
- Belief in A+ Education Partnership's mission and commitment to improving educational equity
- Demonstrated ability in supporting coalitions and stakeholders at all levels and on issues with varying viewpoints
- Demonstrated success in generating advocacy-relevant tools and materials
- Familiarity with the Alabama policy and advocacy landscape
- Ability to quickly build trusting relationships with others
- Flexibility and ability to adapt to changing priorities
- Detail-oriented and organized
- Strong sense of initiative and agency
- Always thinking of ways to improve processes
- Enthusiasm for stewarding stakeholder relationships
- Solution-oriented

- Excellent communication skills (both oral and written, and in a variety of formats and contexts)

SALARY & BENEFITS

- \$60,000 - \$75,000 annual salary, depending on experience and qualifications
- Blue Cross Blue Shield health, dental, & vision insurance is provided for employees (family coverage available at a cost)
- Two weeks paid vacation in the first year (prorated from start date to calendar year-end); three weeks paid vacation beginning year two
- Additional company-wide vacation week between Christmas and New Years
- Funded participation in company retirement plan after one year
- \$100,000 company-funded life insurance and long-term disability insurance
- Opportunity for a flexible work schedule

QUALIFIED INDIVIDUALS, PLEASE APPLY

Don't check off every box in the requirements listed above? Please apply anyway! A+ Education Partnership is dedicated to building an inclusive, diverse, equitable, and accessible workplace that fosters a sense of belonging – so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to still consider submitting an application.

A+ Education Partnership is an equal-opportunity employer and will not discriminate (or tolerate discrimination) on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, age, disability, genetic information, military or veteran status, or any other characteristic protected by applicable law.

HOW TO APPLY?

To apply, please [submit an application here](#).