**A+ Board of Directors Visioning Exercise**

1. **Small Group Work:** In your designated small group, select a facilitator, recorder/reporter, and timekeeper. The facilitator will lead your group in a discussion about the four questions below. As you complete each quadrant, the recorder/reporter should transfer your ideas onto the sheet of easel paper provided. The timekeeper should help your group manage the time allotted to ensure the completion of the task.

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| **Characteristics**—3 Adjectives that Describe A+ | **Proudest Prouds**—3 A+ Actions or Accomplishments for which you are the “most proud.” |
| **Critical Challenges**—3 Priority Opportunities for A+ | **Aspirations**—3 Hoped-for Results from A+’s Work |

1. **Group Reporting**. Cathy will lead the groups in a reporting their results, beginning with the 3 adjectives until every group has reported on all four quadrants.
2. **Board Debrief**. What patterns did you notice from the reporting? What are the implications of the results for A+’s future and current work?